

AMENDMENT TO THE

SENATE AMENDMENT TO H.R. 1

OFFERED BY MS. SALINAS OF OREGON

Strike Sec. 10201 and insert the following:

SEC. 10201. REHIRING FOREST SERVICE EMPLOYEES

- (a) **PROHIBITION ON USE OF FUNDS.**—None of the funds made available by this Act may be used until the date on which the Secretary of Agriculture, acting through the Chief of the Forest Service, reinstates (or replaces pursuant to subsection (b)) all terminated qualified Federal employees that were separated from service as part of a mass termination during the period beginning on January 20, 2025, and ending on the date of enactment of this Act.
- (b) **DIRECT HIRING AUTHORITY FOR REPLACEMENTS.**—With respect to any terminated qualified Federal employee that does not accept an offer of reinstatement pursuant to subsection (a) before the date that is 60 days after the date of enactment of this Act, the Secretary of Agriculture, acting through the Chief of the Forest Service, shall have direct hiring authority to hire a replacement for such employee.
- (c) **DEFINITIONS.**—In this section:
 - (1) **MASS TERMINATION.**—The term “mass termination” means not less than 15 voluntary or involuntary separations from service in an Executive agency during a 30-day period pursuant to the same or related actions, directives, order, or activities by the Federal Government.
 - (2) **QUALIFIED FEDERAL EMPLOYEE.**—The term “qualified federal employee” means an individual employed by the Forest Service who—
 - A. is qualified through previous experience with the Forest Service to—
 - (i) assist any federal wildland fire operations, including by possessing a certification that qualified the individual to work on a wildland fire incident (commonly known as an “Incident Qualification Card”);
 - (ii) assist with Federal timber sales; or
 - (iii) assist with search and rescue operations; and
 - B. was not involuntarily separated from the Forest Service —
 - (i) on clearly documented charges of misconduct or delinquency; or

- (ii) following a performance review that was unacceptable or less than fully successful, provided that such review is clearly documented.